

CWA This is for Members only!
Bargaining Suggestions
2026 Highland Telephone Cooperative – Bargaining



Local # 3805

Date to Return: July 1, 2026

Title of Member submitting suggestion: _____

Name of Member submitting suggestion: _____

Suggestion and Contract Article Affected: _____

Reason: _____

Specific Examples: _____

Telephone: Cell # _____ Home # _____

Personal email address: _____

Return suggestion to Larry Smarsh, your Job Steward, or CWA Local 3805 Fax # 865-524-8774

ONE SUGGESTION PER FORM
YOU MAY SUBMIT MULTIPLE SUGGESTIONS